SMITHVILLE BOARD OF ALDERMEN
WORK SESSION
November 3, 2026, 2026 6:00 p.m.
City Hall Council Chambers

1. Call to Order

Mayor Boley called the meeting to order at 6:00 p.m. A quorum of the Board was present: Marv Atkins, Kelly Kobylski, Melissa Wilson and Dan Hartman. Leeah Stone and Robert Hedgecorth were absent.

Staff present: Cynthia Wagner, Gina Pate, Matt Bond, Chief Lockridge, Jack Hendrix, Rick Welch, Matt Denton, Linda Drummond, Brandi Schuerger, Captain Ballard and Captain Ray.

City Attorney present: Padraic Corcoran

2. Draft Strategic Plan Presentation

Maddi Power Spencer Senior Consultant with Berry, Dunn, McNeil & Parker, LLC, reviewed the draft strategic plan, explaining the process, stakeholder engagement, and significant staff effort that went into developing the document. The strategic plan includes the mission, vision, guiding principles, strategic priorities, objectives, and performance measures, and is intended to serve as a living document that guides future decision-making, budgeting, and implementation. Community input, staff feedback, existing city plans, and regional data were all used to shape the draft.

Board members reviewed the proposed mission, vision, guiding principles, and four strategic priorities: Balanced Development, Enhanced Public Places and Infrastructure, Organizational Readiness, and Embrace Hometown Feel. Minor revisions were suggested, including changing "today" to "current" in the mission statement, replacing "vibrant" with "engaging" in the vision statement, and discussing alternative wording for "resilient public spaces."

The Board supported the draft and agreed it reflected community priorities such as managing growth, preserving community character, improving infrastructure, supporting local business, expanding housing options, enhancing amenities, and investing in employees.

The Board also discussed the meaning of "hometown feel," concluding that it represents a sense of connection, community pride, safety, trust, and engagement that can be maintained even as the city grows. The Board agreed that the strategic priorities and objectives captured the community's vision for the future. The draft will move forward to a community review process, including public meetings and a survey, before returning for final adoption at the December 15 Board of Aldermen meeting.

3. SRO Discussion

Cynthia noted that the staff report and a draft Memorandum of Understanding (MOU) for the School Resource Officer (SRO) program were in the packet. She explained that extensive collaboration between City staff and school officials resulted in an agreement both organizations support. The proposed MOU strengthens communication, reporting requirements, and coordination between the City and school district, with ongoing performance reports to be provided to the governing body.

Board members expressed support for the agreement and emphasized that it should remain a living document that can be evaluated and refined over time. Discussion focused primarily on the length of the agreement, with board members favoring an initial two-year term to allow adequate time to implement the changes, assess results, and determine any future modifications. Cynthia noted that the revised draft would be brought back for formal approval.

Several officials thanked those involved in the process for their work and collaboration. Special recognition was given to Dr. Collins and the two SROs, whose efforts were credited as key to the success of the partnership and the positive working relationship between the school district and the city. The Board expressed appreciation for the cooperative approach taken by all parties.

4. Adjourn

Alderman Hartman moved to adjourn. Alderman Kobylski seconded the motion.

Ayes – 4, Noes – 0, motion carries. Mayor Boley declared the work session adjourned at 6:43 p.m.

Linda Drummond, City Clerk

Damien Boley, Mayor